

## Linky Trott

### Partner

### Head of Employment



Linky leads the Employment practice at Edwin Coe and has a wealth of experience. She advises on the full range of employment issues for established corporate clients and senior executives in both regulated and non regulated industries.

Linky understands that when a business or a senior executive has an employment related issue, it frequently requires immediate and urgent attention and Linky is consistently praised by clients for her speed of response and turn around time. Her client base encompasses a broad range of industry sectors including financial services (from senior executives in substantial financial institutions to owner managed hedge funds), professional services (including legal, architectural, accounting, recruitment, consultancies), local authorities, PR and advertising, manufacturing and retail companies.

She has provided strategic advice on a number of successful team moves within the communications and financial sector acting for both the poaching competitor and the individuals being approached.

Linky has both Employment Tribunal and High Court experience and has obtained and resisted a number of High Court injunctions to enforce or resist post termination restraints and to protect confidential information. She also advises on data protection, commercial agents and the Conduct of Employment Businesses and Employment Agency issues.

## Experience

- Representing a senior corporate lawyer in private practice in a claim for unfair dismissal and sex discrimination arising from her termination of employment following her return from maternity leave, securing a substantial six figure settlement.
- Advising a senior executive based in London employed by an overseas company who was for the third time in as many years passed over for promotion in favour of a national from the overseas parent company. Ultimately securing a settlement sum for just under seven figures.
- Acting for a global senior executive of a multinational bank pursuing claims for unfair dismissal and disability discrimination asserting claims for in excess of £4 million.
- Successfully representing a corporate client in the defence of a claim for sex discrimination arising from a refusal to grant a request for flexible working following maternity leave to include the successful defence of two applications to the Employment Appeal Tribunal (EAT).
- Advising a corporate client on day-to-day employment issues arising with a 24 hour workforce to include advice on long term ill health absences, the implementation of changes to terms and conditions across the workforce, grievance and disciplinary issues arising, working time regulations and holiday issues arising with shift and overtime workforce and all other day-to-day advisory requirements.
- Advising a number of individuals on a successful team move from their existing consultancy to a competitor, to include general strategic advice including the taking of

indemnities from the prospective employer.

- Advising a sporting charity on the differences between employees, interns and volunteers to safe guard the organisation in relation to holiday, national minimum wage and possible employment related claims.
- Advising a cancer charity on the acquisition of a similar charity under the TUPE regulations to include the preparation of draft communications to staff and guidance throughout the consultation period.

## Expertise

- [Employment: Overview](#)
- Financial Services
- Charities Employment Law

## Credentials

- Ranked as a Leading Individual in Chambers UK 2021 Band 3
- Recommended in The Legal 500 UK 2021
- Recognised by Best Lawyers as a leader in Employment Law since 2018
- Winner of the Employment Gamechanger of the Year category at the ACQ Law Awards 2018
- Winner of the UK Best in Labour Law category at the Corporate Live Wire Global Awards 2017
- Employment Dispute Lawyer of the Year 2016 by Lawyer Monthly
- Member of the Employment Lawyers Association
- Has appeared on ITV and Channel 4
- A regular speaker at conferences on employment issues

## Contact

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