

Alexandra Bonner

Partner

Employment



Alexandra joined Edwin Coe in February 2022 as a member of the Employment Team, providing specialist employment advice dealing with all aspects of the employment relationship, both contentious and non-contentious.

Alexandra regularly advises employers in relation to board matters, business reorganisations and restructures, disciplinary and grievance processes and TUPE. She also provides specialist dispute resolution assistance with employment based claims including in relation to allegations of discrimination, whistleblowing, breach of contract (including bonuses), unfair dismissal and constructive unfair dismissal.

Alexandra has expertise in drafting restrictive covenants and taking steps to enforce them including by way of injunctive relief. She is also known by her clients for her approachable, thorough and practical approach.

Experience

- Provided specialist TUPE advice in relation to an acquisition where the business being acquired had a unionised work force
- Advising on a sex discrimination and automatic unfair dismissal claim
- Successfully resolved a claim for disability discrimination involving an employee who had been dismissed during their probationary period
- Successfully resolved a whistleblowing claim arising in relation to allegations about claims made under the Coronavirus Job Retention Scheme
- Provided specialist TUPE advice in respect of an acquisition of a business and assets to a North American entity

Expertise

- [Employment: Overview](#)
- Constructive, Wrongful and Unfair Dismissal
- Director (Executive & Non-executive) and Shareholder Disputes
- Disciplinary Issues and Sickness Absence Management
- Discrimination
- Whistleblowing
- Redundancy, Business Reorganisations and Insolvency
- Confidential Information, Post Termination Obligations and Team Moves
- Transfer of Undertakings (Protection of Employment) Regulations 2006

Credentials

- Recommend in The Legal 500 2023
- Member of The Law Society
- Member of the Employment Lawyers Association

Contact

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