

## **Sundeep Rathod**

### **Partner**

### **Head of Immigration**



Sundeep heads up the Immigration team with over 14 years' experience specialising in Immigration. He advises high net-worth individuals, SMEs and large global businesses on navigating the UK's complex and ever changing immigration framework.

Sundeep specialises in all aspects of UK immigration work with a particular focus on obtaining a Skilled Worker or Global Business Mobility: Senior or Specialist Worker Sponsor Licence for UK businesses wishing to hire either EU or non-EU nationals. He also advises businesses on the ongoing sponsorship and compliance duties placed on employers following approval to the register of licenced sponsors.

Sundeep has also successfully assisted businesses with making representations to the Home Office following the downgrading/suspension or revocation of a Sponsor Licence. He also provides regular training and legal updates to HR and Global Mobility professionals regarding prevention of illegal working in the workplace and implementing compliant immigration processes which meet Home Office standards.

Sundeep also represents individuals wishing to start up a business in the UK and often advises and assists clients with a Start-up or Innovator visa (previously known as Tier 1 entrepreneur). He advises overseas businesses who are looking to set up a branch or subsidiary in the UK with obtaining a Global Business Mobility: Expansion Worker visa. This visa category replaced the previous Sole Representative of an Overseas business which closed to new applicants in April 2022.

He also represents various talented individuals with making a successful Global Talent application. This visa application is open to individuals who are leaders, or potential leaders, in the fields of academia or research, arts and culture and digital technology.

Sundeep also assists individuals with an application for a Youth Mobility visa – this temporary visa category is available to individuals aged 18-30 from the following countries: Australia, Canada, Monaco, New Zealand, San Marino, Iceland, Hong Kong, Japan, South Korea, Taiwan and India (known as the India Young Professionals Scheme).

Sundeep deals with personal immigration matters and often represents clients with spousal, settlement, complex nationality and citizenship applications and EU Settlement Scheme applications from individuals looking to regularise their stay in the UK. More recently, Sundeep has been assisting a number of young graduate professionals with applying under the UK's High Potential Individual visa which is available to those who have graduated from the UK's list of top-50 overseas Universities in the last 5 years.

Sundeep also assists individuals and their dependants with an application for a BN(O) visa. This visa is available to individuals who are either British national (overseas) passport holders – dependants such as spouses and children (including those aged 18 or over) are also eligible to apply under the scheme.

He joined Edwin Coe in 2021 from Simons Muirhead Burton LLP.

## Experience

- Sundeep acts as the nominated Immigration representative for several large businesses in the UK including a well-known UK betting and gaming company, several Global Management Consulting firms, a top tier Japanese railway company, a large Asian food manufacturer and several large construction firms.
- He has previously assisted a BAFTA award winning actress with a successful immigration application. Sundeep has also represented a well-known African musician with obtaining a Global Talent visa.
- Sundeep has assisted various businesses with following the appropriate compliance action following a merger/acquisition and the impact of sponsorship on employees currently being sponsored.

## Expertise

- [Immigration: Overview](#)

## Credentials

- Ranked in Chambers UK 2024
- Recommended in the Legal 500 UK 2023
- Recommended in Citywealth Leaders List
- Member of the Immigration Lawyers Practitioner's Association (ILPA)
- Fluent in Gujarati
- Speaks Hindi

## Contact

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